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# ***BUILDING COMPETENCY-BASED TRAINING FOR PORT SECTOR LABOUR FORCE IN A SUPPORTIVE ENVIRONMENT TRAINING4PORT***

02\_PA1a-C1 START Danube Region Project Fund



# START DANUBE REGION STRATEGY

## DANUBE REGION PROJECT FUND



<b>Project acronym</b>	<b>TRAINING4PORT</b>
<b>Project number</b>	<b>02-PA1a-C1</b>
<b>Priority Area</b>	<b>PA 1A- Inland waterways</b>
<b>Project commencement date</b>	<b>01.03.2015</b>
<b>Project completion deadline</b>	<b>29.02.2016</b>

### Partners:

**Lead Partner:** Union of Romanian Inland Ports,  
Galati – Romania



**Partner 1 (PP1):** Agency for Cross-border  
Cooperation and European Integration,  
Cahul – Republic of Moldova



**Partner 2(PP2):** Agency for Sustainable  
Development and European Integration  
“Lower Danube” Euroregion”,  
Izmail – Ukraine



**Partner 3(PP3):** Association “Global Project”,  
Galati – Romania



## Current situation

The transport system is the backbone of the economy and water modes is one of the less polluting way of transportation. Danube ports are continental gateways enabling direct crossborder movement of freight and passengers thus solving missing infrastructure and services from land borders. However, the transport potential of the Danube is very little exploited and the contribution to reduce the pollution and risk accidents is limited.

The port services occurred dramatic changes according to the transport and logistics sector dynamic development and the capacity to fulfill clients demand became a must. The port labour competences play an important role, but there are gaps in keeping up with dynamic market changes. New technologies, new jobs and almost an entire reengineering of the technological processes ask to put the labour force competence in line with labour market demands.

There is a strong need to improve management, the infrastructure and technical facilities of Danube ports and the competence of the labour force in this sector.



## PROJECT ACTIVITIES

**WP 1 – Building the stakeholders pool**



**WP 2 – Port workforce market research**



**WP 3 – Setting up a supportive environment**



**WP 4 – Project concept elaboration and identifying funding sources**



**WP 5 – Publicity of the project**



## **PROJECT RESULTS**

### **WP1 – BUILDING THE STAKEHOLDERS POOL**

- Inventory of port service providers and trade unions of port workers and of existing service providers and courses
- Study on the conclusion of stakeholders and training services for port workers survey
- Project webpage: [www.training4port.asdei.od.ua](http://www.training4port.asdei.od.ua)

### **WP2 – PORT WORKFORCE MARKET RESEARCH**

- Strategy for the implementation a competency-based training system on the revised framework of required competences for of jobs and skills in the port sector
- Action Plan for a competency-based training system in the port sector

### **WP3 – SETTING UP A SUPPORTIVE ENVIRONMENT**

- Survey of the existing regulatory framework for jobs in ports and of the modalities of employment of the workforce in ports
- Strategy on the main gaps in the existing regulatory framework for jobs and skills in port sector

### **WP4 – PROJECT CONCEPT ELABORATION AND IDENTIFYING FUNDING SOURCES**

- Survey on existing funding opportunities
- New project concept, budget plan and list of potential partners



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Project completion deadline	29.02.2016
Project total budget	48.297,08 Euro
START contribution amount	39.200,00 Euro
Lead Partner contribution amount	9.097,08 Euro



## TRAINING4PORT

### Summary

The knowledge of the market demand requirements in relation to competences need to be the starting point. A survey of the existing competences of the labour force, the available qualification and training resources, the institutional framework and last but not least the labour force expectations has to be made. To cope market demands with labour force offer in terms of competence, a competency based training has to be set up in a supportive environment.

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#### **Target groups:**

**Participants:** Associations of port services suppliers, port authorities, cross border and regional associations;

**Stakeholders:** Port services providers, port clients, trade unions, education and training providers, institutions;

**Direct beneficiaries:** Port community employees, employers;

**Other:** young, unemployed, women.

#### **Geographic area:**

The project activities were conducted in Romania, Moldova and Ukraine. The survey involved Danube port communities and port services sector from these countries.

Union of Romanian Inland Ports  
1 Basarabiei Street, Galati ,  
800201, Romania  
Phone/Fax: +40 236 44 96 58  
E-mail: office@danube-ports.ro  
www.romanian-ports.ro



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**Project title:**

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